



Meeting: **Employment Committee**

Date/Time: **Thursday, 23 May 2024 at 10.00 am**

Location: **Guthlaxton Committee Room, County Hall, Glenfield**

Contact: **Damien Buckley (0116 305 0183)**

Email: **damien.buckley@leics.gov.uk**

Membership

Mr. P. Bedford CC Mr. B. Harrison-Rushton CC
Mr. L. Breckon JP CC Mr. T. J. Pendleton CC
Mrs. L. Broadley CC Mr. R. J. Shepherd CC
Mr. B. Champion CC

AGENDA

<u>Item</u>	<u>Report by</u>
Webcast A webcast of the meeting can be viewed here .	
1. Appointment of Chairman.	
2. Election of Deputy Chairman.	
3. Minutes of the meeting held on 1 February 2024.	(Pages 5 - 8)
4. Question Time.	
5. Questions asked by members under Standing Order 7(3) and 7(5).	
6. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
7. Declarations of interest in respect of items on the agenda.	



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| 8. | Presentation of petitions under Standing Order 35. | | |
| 9. | Equal Pay Audit. | Director of Corporate Resources | (Pages 9 - 38) |
| 10. | Staff Survey Action Plan. | Director of Corporate Resources | (Pages 39 - 48) |
| 11. | Update on the People Strategy. | Director of Corporate Resources | (Pages 49 - 76) |
| 12. | Performance and Productivity. | Director of Corporate Resources | (Pages 77 - 88) |
| 13. | Organisational Change Policy and Procedure: Action Plans. | Chief Executive | (Pages 89 - 94) |
| 14. | Attendance Management. | Director of Corporate Resources | (Pages 95 - 102) |
| 15. | Any other items which the Chairman has decided to take as urgent. | | |
| 16. | Date of Next Meeting. | | |

The next meeting of the Committee is scheduled to be held on Thursday, 26 September 2024, at 10.00 am.

Meetings of the Committee in 2025 are scheduled to be held at 10:00am on the following dates:

- 6 February 2025
- 22 May 2025
- 18 September 2025
- 4 December 2025

17. Exclusion of the Press and Public.

The press and public are likely to be excluded during the following item of business in accordance with Section 100(A) of the Local Government Act 1972:

- *Attendance Management – Focus on Environment and Transport.*

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| 18. | Attendance Management - Focus on Environment and Transport. | Director of Corporate Resources | (Pages 103 - 108) |
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(Exempt under Paragraphs 3 and 10).